

Special Meeting

July 18, 2023

Meeting called to order by Mayor Karla Davis at 7:00pm

Councilmembers present: Karla Davis, Cindy Stelten, Jody Orbeck and Steven Dahlager; Kyle Christensen absent

Motion made by Jody Orbeck and seconded by Steven Dahlager to accept the resignation of Chad Koren effective August 11, 2023; motion carried

Councilmember Kyle Christensen absent

The Council discussed the resignation taking place the day before Kimball Days weekend. They want Travis to let them know if he needs help; maybe the Boy Scouts could help?

Motion made by Cindy Stelten and seconded by Steven Dahlager to offer the Public Works Lead position to Travis Peterson; motion carried

Councilmember Kyle Christensen absent

Motion made by Jody Orbeck and seconded by Karla Davis to set the pay rate for Travis Peterson at a Level 10 of \$21.67 effective August 12, 2023; motion carried

Councilmember Kyle Christensen absent

Motion made by Jody Orbeck and seconded by Cindy Stelten to post the Public Works Assistant position and list the pay as based upon experience; motion carried

Councilmember Kyle Christensen absent

The Council would like Public Works to see if Jody Knaus is interested in working more to help out as needed.

Motion made by Cindy Stelten and seconded by Jody Orbeck to post that the City is looking for 3-4 people to place on a list for snow removal backup; motion carried

Councilmember Kyle Christensen absent

Much discussion was had regarding pay for the snow removal backup; \$20/hr. would be over the Seasonal position wage scale. Those present felt that Jody Knaus is not paid enough at \$14.01/hr. The City Clerk stated that if the City does not adjust the current wage scale for inflation the starting wage rate (at least for the seasonal position) will soon fall below minimum wage. Those present were in agreement that the personnel committee needs to work on updating the current wage scale.

Motion made by Karla Davis and seconded by Cindy Stelten to pay out 100% of Chad Koren's PTO if he works until August 12th at 4:00 p.m. with a list completed by Travis (as it is Kimball Days and that is the day the parade takes place); motion carried

Councilmember Kyle Christensen absent

Motion made by Karla Davis and seconded by Cindy Stelten to adjourn at 7:55pm; motion carried

Councilmember Kyle Christensen absent

Respectfully submitted by Nicole Pilarski